-Estee Lauder

## **TOP GUNS**

## **SATYA NADELLA**

Born: August 19, 1967, **Hyderabad** 

> Claim to fame: CEO, Microsoft

**Net worth:** \$126,776,626

yderabad-born Satya Nadella, the CEO of Microsoft, was an average student of Hyderabad Public School (HPS), Hyderabad. Nadella did not study at the IITs or any top management school, perceived as a must to make it to the top brack-

et. He did his BE from Manipal Institute of Technology. According to school authorities, he was not an outstanding student. Nadella joined Microsoft in 1992. Ask him about his success and he says, "There have been many ups and downs, and it is the choic-

es that I made at each of those times that have helped shape

what I have achieved.

## Why I aspire to be a Nadella

Satya Nadella has a vision for the future and believes in long-term solutions, qual-ities inherent in a futurist. His best trait is how he believes in the quote; 'act quickly, think slowly'; not only does he believe in it, but also lives by it.

A RAJADHYAKSHA, Grade VIII, Ryan Global Schoo

Nadella's growth in Microsoft is phenomenal. He has made a potential neering. His career achievements and knowledge in the field make him an ideal

role model for an aspirant like me.

Nadella believes that the best way to measure his life is to think whether he is better than what he was last year. I too wish to grow with each and every opportunity I get. His innovative methods to redefine Microsoft and adapt in an era of relentless change makes him a true leader.



"Always keep learning. You stop doing useful things if you don't learn. So the last part to me is the key, especially if you have had some initial success. It becomes even more critical that you have the learning 'bit' always switched on"

When was . Satya Nadella named CEO of Microsoft? a) February 4, 2013 b) January 4,

c) February 4, 2014

## **HIS PASSION**

#### CRICKET

Like most Indians, Nadella is a big fan of cricket. In fact, he was a part of his school's cricket team. In an interview, he said that playing cricket taught him about team work and leadership. His favourite form of the game is Test cricket and he likens it to a Russian novel, because there are so many sub-plots in it.

#### **LOVES POETRY**

Nadella enjoys poetry. He said, "It's like a code. You are trying to take something that can be described in many, many sentences and pages of prose, but you can convert it into a couple lines of poetry and you still get the essence, so it's that compression."

Who was replaced by 🚄 Satya Nadella when he took over the role of CEO? a) Amy Hood b) Steve Ballmer

c) Steve Jobs

• What is the name of the book authored by Nadella, Greg Shaw and Jill **Tracie Nichols?** a) Hit Refresh b) Nadella: The Changing Face of Microsoft c) Bill Gates: My Mentor

**ANSWERS** 

Nadella was inspired by a book he had read - 'Mindset :The New Psychology of Success' by Carol Dweck, a few years prior to becoming the CEO. "The simple concept in that book was it's better to be a learn-it-all even if the know-itall has more innate capability, because the learn-it-all ultimately will do better.

#### **HIS MENTOR**

**CAPTION THIS** 

WHAT IS ON MR

NADELLA'S MIND?

Like most successful people, Satya had a mentor who helped him settle and take up his new role as CEO. Bill Gates was his mentor. He helped him with product decisions. Despite being his mentor, Gates advised Satya not to be like him. This helped him develop his own style of leadership.



#### NADELLA-NOMICS

#### **COMPETE WITH PASSION**

Always compete with passion, be it in terms of adversity or intimidation. Respect your competitor enough so that you do not lose sight of the bigger picture at the end of the day.

### HIT REFRESH

Never give up on your dream. Fail, then start over again.

**BE GROUNDED DURING CHALLENGES** 

In a competitive environment, it is tempting to hide away failure and show off achievements but it is important to reflect upon and learn from these challenges. If nothing ever goes wrong, there is no path for improvement.

Who is your role model? Do you wish him/her to be featured? Send us your favourite role model (from different fields) and why... at toinie175@gmail.com

1. (c), 2. (b) 3. (a)

# BILLION DOLLAR FACT SHEET

Bill Gates, the Microsoft co-founder has been a billionaire for over three decades. Here are eight interesting points about his wealth

ill Gates is the second-richest person in the world. The Microsoft co-founder is worth an estimated \$103 billion. His wealth is surpassed only by Amazon CEO Jeff Bezos, who has a current net worth of \$116 billion. Gates is so rich that an average American spending \$1 is similar to Gates spending \$1.06 million. And that's after the Microsoft cofounder has given away approximately 27 per cent of his net worth to charity over the years. A fact check...

Although Gates made his fortune co-founding Microsoft with Paul Allen, now he only owns 1.3 per cent of the company - and he's still worth

### \$103 BILLION

That 1.3 per cent share in Microsoft amounts to about 12.5 per cent of Gates' net worth, according to a business magazine. Gates has remained the second-richest person in the world even after giving away approximately 27 per cent of his net worth to charity over the years.

If Gates spent \$1 million a day, it would take him more about **285 YEARS** to spend his fortune. Although Gates

billionaire is known for being relatively frugal in his indulges in a few spending. GATES IS RICHER THAN THE RICHEST MAN IN ASIA

luxuries - such as a

private plane and a

massive Washington

home now worth

\$125 million - the

AND THE RICHEST MAN IN CHINA, COMBINED **Businessman** And tech tycoon Mukesh Ambani, Pony Ma,

is the richest person

in Asia person Gates' \$104 billion fortune could buy

81.1 MILLION **TROY OUNCES OF** GOLD,



according to Bloomberg. That's also the equivalent of 1.45 billion barrels of crude oil. A troy ounce of gold is worth \$1,285.52. Gates' net worth is greater than the GDP of Croatia, Cambodia and the Bahamas combined



his net worth was about \$90 billion. He is \$28 billion richer than he was five years ago in 2014.

Based on how much wealthier Gates got in the past year,

**HE MAKES** ROUGHLY

That means it would not be worth his time to stop and pick up a \$100 bill that he dropped on the ground.



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-Earl Nightingale